



Society of University Surgeons

Empowering Leaders. Better Together.



SUS Mid-Career Academic Surgery Professional Development Course

Monday, February 5, 2024 • 8:00 AM – 6:00 PM Eastern Time

Washington Hilton, Washington, DC

Registration: SUS Member Rate: \$475 | Non-Member Rate: \$525

Faculty are subject to change

8:00 am – 8:05 am

Welcome Remarks

COURSE CHAIRS: Valentine Nfonsam, MD, MS and Vanita Ahuja, MD, MBA, MPH
SUS PRESIDENT: Timothy Donahue, MD

Panel I: Managing Your Professional Growth

8:05 am – 8:30 am

How To Succeed in Your New Leadership Role at Your Institution – *O. Joe Hines, MD*

8:30 am – 8:55 am

How To Negotiate for Resources in Your New Position – *Vivian Gahtan, MD*

8:55 am – 9:20 am

Managing Up, Down, and Across at Your Institution – *Timothy R. Billiar, MD*

9:20 am – 9:45 am

Question & Answer – *All Panelists*

9:45 am – 10:00 am

Break

Panel II: Interviewing and Negotiating

10:00 am – 10:25 am

How to Interview: 1st, 2nd, and 3rd Strategies – *Charles M. Falcone, MD, MBA*

10:25 am – 10:50 am

Interviewing and Negotiating as an Internal or External Applicant –
Aurora Pryor, MD, MBA

10:50 am – 11:15 am

Am I Ready? How Do I Get Noticed? – *Waddah Al-Refaie, MD*

11:15 am – 11:40 am

Exploring Different Leadership Roles & Tracks – *John H. Stewart IV, MD, MBA*

11:40 am – 12:05 pm

Question & Answer – *All Panelists*

12:05 pm – 1:05 pm

Lunch

1:05 pm – 2:35 pm

Small Group Sessions

2:35 pm – 2:50 pm

Break

Panel III: Leadership and Mentoring

2:50 pm – 3:15 pm

Efforts to Improve Diversity Among Leaders – *Bonnie Simpson Mason, MD*

3:15 pm – 3:40 pm

The Value of Resilience in Leadership – *Douglas Tyler, MD*

3:40 pm – 3:50 pm

Break

Panel III: Leadership and Mentoring Continued

3:50 pm – 4:15 pm

How to Lead Effectively in a New Culture – *Robert S.D. Higgins, MD, MHSA*

4:15 pm – 4:40 pm

Recruiting Challenges – *Melina R. Kibbe, MD*

4:40 pm – 5:00 pm

Question & Answer – *All Panelists*

5:00 pm – 6:00 pm

Meet the Faculty Cocktail Reception

Visit the SUS website at www.susweb.org for additional information.