



# Society of University Surgeons

Driven to Lead



## SUS Mid-Career Academic Surgery Professional Development Course

Monday, February 6, 2023 • 8:00 am – 6:00 pm  
Hilton Americas-Houston • Houston, TX

*All times listed in Central Time*

Registration: \$475 for SUS Members, \$525 for Non-Members

8:00 am – 8:05 am **Welcome Remarks**  
COURSE CHAIRS: Ravi Radhakrishnan, MD, MBA & Valentine Nfonsam, MD, MS  
SUS PRESIDENT: Rebekah White, MD

### Panel I: Planning for the Interview Process

8:05 am – 8:30 am **Am I Ready/ How do I Identify Opportunities** – *Fiemu Nwariaku, MD*  
8:30 am – 8:55 am **How to Get Noticed** – *Dawn Coleman, MD*  
8:55 am – 9:20 am **Exploring Different Leadership Roles/ Tracks** – *Robert S. D. Higgins, MD, MHSA*  
9:20 am – 9:45 am **Question & Answer** – *All Panelists*  
9:45 am – 10:00 am **Break**

### Panel II: Interviewing and Negotiating

10:00 am – 10:25 am **How to Interview: 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> Strategies** – *Charles Falcone, MD, MBA*  
10:25 am – 10:50 am **Interviewing and Negotiating as an Internal Applicant** – *Mary Killackey, MD*  
10:50 am – 11:15 am **Interviewing and Negotiating as an External Applicant** – *Karl Bilimoria, MD, MS*  
11:15 am – 11:40 am **Good and Bad Answers in the Interview Process** – *Rebecca Minter, MD*  
11:40 am – 12:05 pm **Question & Answer** – *All Panelists*  
12:05 pm – 1:05 pm **Lunch**  
1:05 pm – 2:35 pm **Small Group Sessions**  
2:35 pm – 2:50 pm **Break**

### Panel III: Leadership and Mentoring

2:50 pm – 3:15 pm **Efforts to Improve Diversity Among Leaders** – *Bonnie Simpson Mason, MD*  
3:15 pm – 3:40 pm **Dealing with Difficult Faculty and Situations** – *Jeffrey B. Matthews, MD*  
3:40 pm – 3:50 pm **Break**

### Panel III: Leadership and Mentoring Continued

3:50 pm – 4:15 pm **Challenges of Culture Change** – *Kasper Wang, MD*  
4:15 pm – 4:40 pm **Recruiting Challenges** – *Herbert Chen, MD*  
4:40 pm – 5:00 pm **Question & Answer** – *All Panelists*  
5:00 pm – 6:00 pm **Meet the Faculty Cocktail Reception**

Visit the SUS website at [www.susweb.org](http://www.susweb.org) for additional information.



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### COURSE CHAIRS

**Ravi Radhakrishnan, MD, MBA**

Pediatric Surgeon in Chief

Vice Chair of Education, Department of Surgery

Departments of Surgery and Pediatrics

The University of Texas Medical Branch

**Valentine N. Nfonsam, MD, MS**

Chair, Department of Surgery

LSU Health New Orleans

### FACULTY

**Fiemu Nwariaku, MD**

Chair, Department of Surgery

University of Utah Health

**Dawn M. Coleman, MD**

Vascular Surgery

Duke University

**Robert S. D. Higgins, MD, MHSA**

President, Brigham and Women's Hospital

Executive Vice President, Mass General Brigham

**Charles Falcone, MD, MBA**

Global Leader, Academic Sector

Director, Physician Leadership Institute

Korn Ferry

**Mary T. Killackey, MD**

Professor & Chair

Robert & Viola Lobrano Chair in Surgery

Department of Surgery

Tulane University School of Medicine

**Karl Bilimoria, MD, MS**

Chair, Department of Surgery

Jay Grosfeld Professor of Surgery

Director, Surgical Outcomes and Quality

Improvement Center (SOQIC)

Indiana University School of Medicine

System Vice President for Surgical Quality

Indiana University Health

**Rebecca Minter, MD**

A.R. Curreri Professor

Chair, Department of Surgery

University of Wisconsin School of Medicine and

Public Health

**Bonnie S. Mason, MD**

Medical Director, Diversity, Equity, and Inclusion

American College of Surgeons

**Jeffrey B. Matthews, MD**

Dallas B. Phemister Professor

Chair, Dept of Surgery

The University of Chicago

Surgeon-in-Chief

University of Chicago Medicine

**Kasper S. Wang, MD**

The Robert M. Filler Chair of Paediatric Surgery and Head

Division of General and Thoracic Surgery

The Hospital for Sick Children

Professor

Department of Surgery

The University of Toronto Temerty Faculty of Medicine

**Herbert Chen, MD**

Chair, Department of Surgery

University of Alabama at Birmingham (UAB)

Fay Fletcher Kerner Endowed Chair

Professor of Surgery and Biomedical Engineering

Surgeon-in-Chief, UAB Hospital and Health System

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