8th ANNUAL

SUS Mid-Career Academic Surgery Professional Development Course

Monday, February 3, 2020 • Orlando, FL

8:00 am – 8:05 am  
**Welcome & Introduction**  
Course Chairs: Kimberly Brown, MD and Ravi Radhakrishnan, MD, MBA

8:05 am – 9:40 am  
**Identifying the Opportunities**

8:05 am: **Am I Ready?** – Mary Hawn, MD, MPH, Stanford University
8:30 am: **Should I Leave?** – Julie Ann Sosa, MD, MA, University of California, San Francisco
8:55 am: **Deciding to Stay?** – Kenric Murayama, MD, University of Hawai‘i

9:20 am: **Q&A**

9:40 am – 9:55 am  
**Break**

9:55 am – 11:30 am  
**Planning for the Interview Process**

9:55 am: **A Chair’s/Dean’s Perspective** – Jeffrey B. Matthews, MD, The University of Chicago Medicine
10:20 am: **Preparing For An Interview** – Douglas Tyler, MD, The University of Texas Medical Branch
10:45 am: **Identifying Red Flags** – Sandra L. Wong, MD, MS, Dartmouth-Hitchcock

11:10 am: **Q&A**

11:30 am – 12:30 pm  
**Lunch**

12:30 pm – 1:15 pm  
**Small Group Career Advising Session 1**

1:15 pm – 1:30 pm  
**Break**

1:30 pm – 2:15 pm  
**Small Group Career Advising Session 2**

2:15 pm – 2:30 pm  
**Break**

2:30 pm – 4:30 pm  
**Now That You Have the Job...**

2:30 pm: **How to Direct Culture Change** – Herbert Zeh III, MD, UT Southwestern Medical Center
2:45 pm: **Dealing With Difficult Colleagues/Having The Difficult Talk** – Taylor Riall, MD, PhD, The University of Arizona
3:10 pm: **How to Build Your Team/Recruit** – Jason Fleming, MD, H. Lee Moffitt Cancer Center & Research Institute
3:35 pm: **How to Handle Unexpected Aspects** – Herbert Chen, MD, University of Alabama Birmingham

4:00 pm: **Q&A**

4:30 pm – 6:00 pm  
**Post-Course Cocktail Mixer/Reception**
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**COURSE CHAIRS**

**Kimberly Brown, MD**  
Associate Professor  
Associate Chair of Education  
Department of Surgery and Perioperative Care  
The University of Texas at Austin

**Ravi Radhakrishnan, MD, MBA**  
Associate Professor  
Program Director, General Surgery Residency Program  
Department of Surgery  
The University of Texas Medical Branch

**Herbert Chen, MD**  
Chair, Department of Surgery  
Professor of Surgery and Biomedical Engineering  
Fay Fletcher Kerner Endowed Chair  
UAB Hospital and Health System

**Taylor S. Riall, MD, PhD**  
Chief, Division of General Surgery/Surgical Oncology  
Arizona Cancer Center  
The University of Arizona College of Medicine Tuscon

**Jason Fleming, MD**  
Chair, Gastrointestinal Oncology  
H. Lee Moffitt Cancer Center & Research Institute

**Julie Ann Sosa, MD, MA**  
Chair, Department of Surgery  
University of California, San Francisco School of Medicine

**Mary Hawn, MD, MPH**  
Professor of Surgery  
Chair, Department of Surgery  
Stanford University

**Douglas Tyler, MD**  
Professor and Chairman, Department of Surgery  
John Woods Harris Distinguished Chair in Surgery  
The University of Texas Medical Branch

**Jeffrey B. Matthews, MD**  
Dallas B. Phemister Professor of Surgery  
Chair, Department of Surgery  
The University of Chicago Medicine

**Sandra L. Wong, MD, MS**  
Chair, Department of Surgery  
William N and Bessie Allyn Professor of Surgery  
Geisel School of Medicine at Dartmouth  
Dartmouth-Hitchcock Medical Center

**Kenric Murayama, MD**  
Chair of Department of Surgery, John A. Burns  
School of Medicine  
University of Hawai‘i at Manoa

**Herbert Zeh III, MD**  
Professor of Surgery  
Chair, Department of Surgery  
UT Southwestern Medical Center

Visit the SUS website at [www.susweb.org](http://www.susweb.org) for additional information.